





















Annexure A

Following are some of the policies, codes etc. which aid the Company in abiding by the principles of NGRBCs:

- Archival policy
- Board Diversity Policy
- Board Evaluation Criteria
- Code of Conduct to regulate, monitor and report trading by designated persons and Policy on Institutional Mechanism.
- CSR policy
- Dividend Policy
- Fair Disclosure Code
- Familiarization program for Independent Directors
- Investment Policy
- Policy for Penalty Structure for violations in Company's Insider Trading Code
- Policy on Determination of Materiality for Disclosure of Events
- Policy on material subsidiaries
- Policy on materiality of Related Party Transaction
- Remuneration policy
- Risk Management Policy
- Terms of Appointment of Independent Director
- Whistle Blower policy
- Employee related policies:
  - Code of Conduct- For Directors and Senior Management
  - Code of Ethics and Personal Conduct
  - Other Employee engagement Policies:
    - Car policy
    - Domestic Travel Policy
    - Employee Separation Policy
    - Leave Attendance policy
  - Prevention of sexual harassment at workplace